



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

VACANCY NOTICE Coexistence and Integration Associate 2016/HRU/011

UNHCR Greece invites applications from qualified candidates for the following position:

Position title	Coexistence and Integration Associate
Project	Assessment and Evaluation UNHCR Accommodation Scheme
Category and Level	UNOPS, LICA-6
Duty Station	Athens, Greece
Duration	30/04/2017
Effective date	01/02/2017
Closing Date	27/01/2017

OPERATIONAL CONTEXT

Greece hosts 50,000 refugees and migrants, in 46 sites in mainland, 5 Registration and Identification Centres (RICs) and two open camps in the islands. In addition, the UNHCR accommodation scheme is currently hosting 18,000 people, and will reach 20,000 in December in collective centres, apartments and hotels, in Athens and main cities in the country, plus all the islands.

In addition to the current figures, since the beginning of the emergency, since mid-2015 to March 2016, more than 1 million refugees and migrants arrived to Greece and continued to other European countries, mainly through the main islands: Lesbos, Chios, Kos, Leros and Samos.

The massive arrivals of refugees and migrant and the current situation, whereas around 50,000 refugees and migrants remain the country, and 12,000 are in the islands, have an impact in the host community and the services. Greek host communities have been very supporting to the newly arrived refugees, overall the response has been positive, however, we have seen during the last weeks some worrying xenophobic incidents.

UNHCR have implemented different activities and projects to promote and support coexistence, through community based interventions, implementing activities to support refugees integration with the host communities, but also through Quick Impact Projects, to strength public services for host communities that are also used and benefit refugees, the interventions have supported services as education, health, but also public infrastructure as potable water and actions related to the environment as reforestation in some islands. In addition, when establishing accommodation facilities for refugees in urban areas, UNHCR and partners have developed different initiatives to involve the host community to prevent negative reactions.

As part of UNHCR plan for 2017, promoting peaceful coexistence is among the key priorities. To improve the above mentioned intervention, the Office would require to have an evaluation of some of the projects implemented to analyse to which extent the coexistence goal has been achieved, and the lessons learned to increase the impact for the planned interventions. The office will choose two situations in urban areas related to the accommodation scheme, one in Ioannina, and a second one in Athens, to evaluate the impact in the host community and how the risk of xenophobia has been mitigated. On the islands, where QUIPs have been implemented, the consultant will evaluate. Related to the islands, the consultant will evaluate the impact of two the Quick Impact Projects implemented in Lesbos, related to access to water and health or Education.

PURPOSE AND SCOPE OF ASSIGNMENT

- To assess and evaluate two experiences in urban areas related to the UNHCR accommodation scheme, in particular the impact on the host community and how risks were mitigated: in Ioannina and Athens.
- To assess and evaluate the impact on coexistence of one Quick Impact Projects in Lesbos.
- To prepare recommendations on how UNHCR projects and intervention may improve



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coexistence with the host community and mitigate xenophobia.

- Support the office to develop a plan of action/strategy based on best practices
- Outreach and gathering information on the actual risks of xenophobia and the impact of UNHCR coexistence interventions
- Map and interview actors in the sites and urban areas to gather information on the current risks and impact of the projects
- Increase level of information of UNHCR teams on coexistence opportunities and risks if xenophobia.
- Prepare the Evaluation Report and share the draft with UNHCR at least three weeks prior to the contract ending date, for review of factual information, clarifications and other and comments.
- Based on the UNHCR feed-back, the Consultant will finalize the Evaluation Report within one week from receipt of UHCR feed-back.

Deliverable:

Evaluation Report including:

- An evaluation of the interventions implemented by UNHCR and its partners during the period January 2016 – March 2017 in support of peaceful coexistence and the methodology used for the evaluation;
- An analysis of the risks and opportunities for promotion of peaceful coexistence and prevention of xenophobic acts; and
- Recommendations for future interventions that would promote peaceful coexistence and prevent xenophobic acts against asylum seekers and refugees in Greece.

ESSENTIAL MINIMUM QUALIFICATIONS & PROFESSIONAL EXPERIENCE REQUIRED

- University degree
- Minimum of 5 years of professional experience working on refugees and migrants issues
- Working experience with Greek communities
- Fluency in English language
- Working knowledge of Microsoft Office applications
- Excellent communication skills

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your **Personal History Form (P11)** (which can be downloaded from www.unhcr.org/recruit/p11new.doc) and **Motivation Letter** by e-mail with the vacancy title **Coexistence and Integration Associate 2016/HRU/011** in the subject line to: greatvac@unhcr.org no later than 27/01/2017. Only applications submitted by e-mail with a **signed P.11 form** will be considered. **Emails without vacancy title Coexistence and Integration Associate 2016/HRU/011 in the subject line will not be considered.**

Shortlisted candidates might be required to sit for a written test and will have to undergo an oral interview. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

Deadline for submission of application: 27/01/2017