



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

GREAT/HCR/VN/2016/471

VACANCY NOTICE FOR A TEMPORARY APPOINTMENT for THESSALONIKI

WOMEN CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY

UNHCR Office Athens invites applications from qualified candidates for the following position:

Vacancy Notice No.	GREAT/HCR/VN/2016/471
Position title	Snr. WASH Associate
Position Number	Temporary Appointment
Category and Level	General Service, GL-7
Duty Station	THESSALONIKI
Remuneration	Attractive salary and entitlements as per UN Staff Rules & Regulation
Duration	Initially for a period of three months with a possibility for extension
Effective date	As soon as possible
Closing Date	24 JUNE 2016

ORGANIZATIONAL CONTEXT

On 30 June 2015, in the face of an exponential turn in the refugee and migrant crisis impacting Europe since the beginning of the year, a Level 2 (L2) Emergency was declared for internal UNHCR purposes for Greece, the FYR of Macedonia and Serbia. Since then, the refugee crisis has continued to grow in a dramatic fashion as thousands of women, men, boys and girls have continued to arrive in Greece and move onwards through the FYR of Macedonia, Serbia and Hungary towards Austria and Germany under very compelling human and protection conditions.

The UNHCR Office in Greece has been mobilizing efforts to assist the Government in identifying the needs and protection concerns of the refugees. UNHCR coordinates and promotes the implementation of its strategy within the framework of the Refugee Coordination Model with the government, civil society (IPs and Ops) and other relevant international and national stakeholders.

FUNCTIONAL STATEMENT

The Senior WASH Associate will support UNHCR Country Operations together with the Government in Greece, to coordinate the provision of WASH services to refugees and migrants. This will include ensuring that an adequate level of WASH service is provided at each site in accordance with applicable UNHCR and National Standards, and development of longer term WASH Strategies and Contingency Plans to cope with possible additional refugee flows in the foreseeable future.

MAIN DUTIES AND RESPONSIBILITIES

It is envisaged that the Senior WASH Associate will be based in Thessaloniki and need to be extremely flexible and be roving within their respective location/region of assignment.

Key Responsibilities

- Coordination of WASH response in each location in collaboration with the relevant Governmental Authorities, UNHCR Country Operation, NGOs and other Partners.
- Work with NGO's to assess and monitor the WASH situation for refugees and migrants at each site and propose technical solutions on how to address immediate needs, and work with relevant authorities to develop long-term WASH response strategies respecting the minimum standards and summer/winter seasonal variations.
- Assist the WASH sector in identifying gaps in the response and working to cover these by identifying partners



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- Ensure consistent level of WASH services at all sites in Mainland Greece (and on the Islands as required), and share information and best practice learning across the various sites.
- Act as a focal point on WASH issues within UNHCR and liaise with UN related agencies and Government and Non-government counterparts.
- Advise and assist the UNHCR programme staff on the development of WASH aspects of the programme including budgeting and input to financial management of the programme on technical areas, when needed.
- Ensure regular and accurate reporting as required by UNHCR at all levels.
- Facilitate capacity building and knowledge sharing within UNHCR and its implementing/operational partners to address key areas of WASH importance to refugees and other persons of concern to UNHCR.
- Perform other duties as required.

Expected Outputs

- Provide technical advice, coordination and oversight to enable response to immediate WASH needs (water supply, toilets, showers, wash basins, solid waste management, etc).
- Ensure development of long term WASH strategy for the sector relevant to each site and support local government authorities to oversee implementation of the strategy and construction of the necessary infrastructure.
- Ensure consistent level of WASH services at all sites on Mainland Greece (and on the Islands as required).
- Report regularly through UNHCR reporting channels.

REQUIRED QUALIFICATION

- Completed Secondary Education.
- At least 7 – 10 years of progressively responsible functions in water/sanitation engineering, with at least 1 to 2 years' experience with Humanitarian emergencies or Refugee crisis situations.
- Relevant experience with Eurocode Engineering Design Standards, or equivalent.
- **Languages:** Excellent knowledge of English (written / oral / comprehension) and the local language (Greek).
- Ability to coordinate a range of diverse actors and activities to achieve a common objective in the area of WASH.
- Proven ability to deal with multiple tasks in a courteous and service-oriented manner in demanding working conditions that often have short deadlines.
- Proven technical expertise in the area of WASH assessment including survey, programme implementation, technical design, monitoring and coordination.
- Exposure to UNHCR mandate, its priorities and principles.
- Knowledge and experience of working with NGOs and local partner agencies with a capacity to provide advice and informal training.
- Analytical and creative thinking for rapid solutions.
- Good communicator with strong interpersonal and negotiation skills to deal with persons of various cultural and educational backgrounds.
- Strive to live up to high ethical and professional standards.
- A team player with service oriented attitudes.
- Proficiency in basic computer software such as MS Access, Excel, PowerPoint, Word, GIS.



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Desirable

- Good understanding of integrated water resource management, water, wastewater and solid waste management strategies and design.
- Applied knowledge in UNHCR programme management, project formulation, programme cycles and reporting standards.
- Previous exposure to UN sector approach, preferably both at the global policy level and at field implementation approach.
- Working knowledge of the LogFrame approach.
- Expertise in planning, formulation, implementation, monitoring and reporting on humanitarian operations.

Experience with septic tanks design, municipal sewer system and wastewater pump station design, municipal water supply network design, public toilet design.

ELIGIBILITY

Candidates must be legally present in Greece at the time of application, recruitment and hire.

Applications of individuals whose close family relatives (father, mother or siblings) are currently employed with UNHCR cannot be considered.

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your Personal History Form (P11) which can be downloaded from www.unhcr.org/recruit/p11new.doc, motivation letter and CV by e-mail with “**LAST name – Snr. WASH Associate (TA) position**” in the subject line to: greatvac@unhcr.org.

Shortlisted candidates may be required to sit for a test and/or an interview. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

Deadline for submission of application: 24 June 2016.