



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

VACANCY NOTICE SGBV Protection Officer 2016/HRU/005

UNHCR Greece invites applications from qualified candidates for the following positions:

Position title	SGBV Protection Officer
Category and Level	UNOPS, IICA-1
Duty Station	Athens
Duration	Until 31/12/2016
Effective date	20 October 2016
Closing Date	16 October 2016

OPERATIONAL CONTEXT

In 2015 there was an unprecedented refugee/migrant flow towards Southern Europe and Greece, which is expected to continue in 2016. At the same time, following restrictive measures adopted by several European countries and the gradual closure of the Balkan route, Greece is expected to come under particular pressure, gradually turning from a transit country to a country where thousands of refugees and migrants will have to remain for some time. Greece is making some progress in providing accommodation to these people and stabilize the situation but there is need for better coordination and contingency planning, increased accommodation capacity, reinforced capacity to register and process asylum claims, as well as more solidarity and support towards Greece, including through prioritization of relocations efforts. This highly challenging situation, if not properly addressed, could lead to more public anxiety, intolerance and misinformation/misconceptions about refugees. Solidarity and empathy shown by local communities, private individuals, voluntary groups all over Greece should be strengthened and further supported as the balance between such expressions of solidarity on the one hand and xenophobic voices and scaremongering on the other hand become all the more fragile.

FUNCTIONAL STATEMENT

Sexual exploitation of unaccompanied or separated children (UASC) represents a violation of their fundamental rights. Children should be protected from all forms of exploitation and child survivors shall have access to appropriate response mechanisms, as stated in the Convention on the Rights of the Child.

In the Greece context, sexual exploitation of UASC mostly occurs in forms of survival sex/transactional sex: *The exchange of sex for money, food, access to shelter, education and other goods or services.*

Survival sex involving persons under 18 is also considered as the Worst Form of Child Labour (WFCL)¹. Displacement can push girls and boys to engage in survival sex in exchange for material goods, aid or food. In Athens, there have been cases where UASC has been looking for an economic profit, for survival (mainly due to difficult living conditions) or to get the extra resources to continue their travel to other European countries. The survival sex reportedly happens when UASC gets in contact with adults in public parks well known where survival sex occurs as well as through sexual networks. The UASC at risk are hosted both in shelters for UAC as well as in open sites/camps.² The most vulnerable group, however, are the UASC living in private accommodations or squats in the urban areas of Athens as limited services are available, including protection services.

1 Worst forms of child labour: these include slavery; prostitution and pornography; illicit activities; and work likely to harm children's health, safety or morals, as defined in ILO Convention No. 182.

2 UNHCR is currently funding 7 shelter in Athens, with a total of 172 places. In addition 3 are in the pipeline for 80 places. UNHCR funded places in Athens will be 260. The goal is to target 100% of the UNHCR funded accommodation and if possible expand to shelters funded by others.



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Addressing survival sex as a coping mechanism in situations of displacement is one of the six action areas identified by UNHCR 3 as to increase the quality of protection and improve services for particular at-risk populations, including children.

To address this issue, UNHCR RO Athens has developed a work plan on prevention and response to Sexual exploitation of UASC. In addition, within the Blue Dot Project, one of the key activities is the identification, referral and protection of UASC. The objective of this consultancy, within the Blue Dot Project, is to boost the work plan, in particular on outreach and mapping, developing focal group discussions with UASC at risk and implement prevention workshops with UASC and train humanitarian and social workers on UASC and prevention of WFCL and sexual exploitation.

Responsibility:

Mapping and outreach:

- Outreach and mapping information on the actual risks of WFCL and Sexual exploitation
- Map and interview actors in open sites and urban areas to gather information on the current risks
- Increase level of information among the UNHCR CP and SGBV focal points in each location
- Conduct FGD in different locations, to better understand the UASCs situation, the protection risks and coping mechanisms

Prevention:

- Expand outreach prevention activities, including awareness raising on the risks related to transactional/survival sex
- Train on community mobilization for prevention of SGBV is provided to community structures and service providers
- Conduct SRH workshops in the shelters for UASC: Once there is a level of trust, the SRH should also be implemented in the camps
- Provide training to services providers and community based structure members (as possible entry points) on SGBV, PSFA, and formal and informal justice systems
- Disseminate information on existing response services through awareness raising campaigns, ensuring child friendly messaging
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Response

- Support the UNHCR teams in the sites and the SGBV WG s to improve access to SGBV response services for child survivors
- Conduct regular safety audits in both camp/sites and urban settings and support sectors to develop action plans based on the findings with other sectors
- Support the office to develop a plan of action/strategy based on best practice



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ESSENTIAL MINIMUM QUALIFICATIONS & PROFESSIONAL EXPERIENCE REQUIRED

- University degree or equivalent.
- Minimum 5 years of professional experience working on SGBV prevention and response, with UASC and sexual exploitation.
- Excellent knowledge of English and working knowledge of another UN language.

DESIRABLE QUALIFICATIONS & COMPETENCIES

- Fluency in Arabic or Farsi

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your **Personal History Form (P11)** (which can be downloaded from www.unhcr.org/recruit/p11new.doc) and **Motivation Letter** by e-mail with the vacancy title **SGBV Protection Officer 2016/HRU/005** in the subject line to: greatvac@unhcr.org no later than 14th October 2016. Only applications submitted by e-mail with a **signed P.11 form** will be considered. **Emails without vacancy title SGBV Protection Officer 2016/HRU/005 in the subject line will not be considered.**

Shortlisted candidates might be required to sit for a written test and will have to undergo an oral interview. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

Deadline for submission of application: 14 October 2016.