



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

VACANCY NOTICE
Field Safety Associate 2016/HRR/051
INTERNAL/EXTERNAL

UNHCR Greece invites applications from qualified candidates for the following position:

Position title	Field Safety Associate
Position number	10025198
Contract Type	Fixed-term appointment
Category and Grade	General Service, G-6
Duty station	Lesvos
Duration	1 year with a possibility for extension
Starting date	Immediately upon recruitment
Closing date	11 October 2016

OPERATIONAL CONTEXT

In response to the exponential turn in the refugee and migrant crisis impacting Europe since the beginning of 2015, UNHCR Office in Greece mobilized efforts to assist the Government in identifying the needs and protection concerns of the refugees. UNHCR coordinates and promotes the implementation of its mandate within the framework of the Refugee Coordination Model with the government, civil society (IPs and Ops) and other relevant international and national stakeholders to provide protection and assistance to the thousands of women, men, boys and girls who found themselves in Greece.

FUNCTIONAL STATEMENT

The Field Safety Associate manages and supports activities pertaining to staff security. The incumbent is supervised by a Senior Officer who defines general work objectives and provides necessary advice and guidance. The incumbent maintains regular contact on a working level on routine issues with other UNHCR staff members, UN agencies, NGOs, implementing partners in the area to facilitate the operation. The duty of the incumbent is to support and monitor the management of security issues.

Accountability

- Country operations receive practical advice and support toward helping ensure an appropriate level of safety.
- UNHCR maintains beneficial relationships with host country law enforcement agencies and the UN Security Management System.

Responsibility

- Provide assistance to the supervisor in evaluating the level of risk and assessing the existing security measures for the UNHCR staff, operations, premises, partners and persons of concern.
- Conduct regular security assessment missions to the field in coordination with UNDSS/other agencies; assist the supervisor during field missions to gather information and analyse the security situation.
- Be aware of security protocols and procedures in place, especially those comprising Minimum Operational Safety Standards (MOSS) and Minimum Operational Residential Safety Standards; check for compliance and advise management on any deficiencies.
- Monitor the physical security of UNHCR premises and reports on deficiencies/requirements for the guard force.
- Assist in efforts to ensure the physical protection and security of refugees and other persons of concern.



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- Provide support during implementation of security-related projects.
- Assist in the monitoring, updating and reporting of security-related events.
- Assist in the processing of administrative security issues.
- Maintain relations and cooperation with UN security management system actors, local law enforcement agencies, civil authorities and other relevant agencies.
- Provide security briefings and training to UNHCR staff, and as appropriate partner staff, on relevant country information and on other issues pertaining to the UN security management system including, inter alia, the warden system, radio communication procedures, travel procedures and fire safety.
- Respond to staff queries on security issues and provide immediate assistance as required.
- Undertake other functions as delegated by the supervisor.

ESSENTIAL MINIMUM QUALIFICATIONS & PROFESSIONAL EXPERIENCE REQUIRED

- Completion of secondary education with relevant training and experience in security and safety issues.
- Minimum of 8 years (6 with advanced training/certificate) of previous relevant job experience
- Fluency in English and working knowledge of another relevant UN language or local language.
- Good communication skills (written and oral).

REQUIRED COMPETENCIES

- Empowering and building trust
- Judgement and Decision Making
- Analytical Thinking
- Political Awareness
- Change Capability and Adaptability

DESIRABLE QUALIFICATIONS & COMPETENCIES

- Minimum of 5 years of Police/military experience
- Good computer skills
- Excellent security apparatus knowledge

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your Personal History Form (P11) (which can be downloaded from www.unhcr.org/recruit/p11new.doc) and motivation letter by e-mail with the vacancy title **Field Safety Associate 2016/HRR/051** in the subject line to: greatvac@unhcr.org no later than 11 October 2016. Only applications submitted by e-mail with a **signed P.11 form** will be considered. **Emails without vacancy title Field Safety Associate 2016/HRR/051 in the subject line will not be considered.**

No acknowledgement of the receipt of the application will be provided.

Shortlisted candidates might be required to sit for a written test and will have to undergo an oral interview. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

Deadline for submission of application: 11 October 2016.