



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

VACANCY NOTICE No.
Senior Public Health Associate 2016/HRT/040
INTERNAL/EXTERNAL

UNHCR Greece invites applications from qualified candidates for the following position:

Position title	Senior Public Health Associate
Contract type	Temporary appointment
Category and Grade	General Service, G-7
Duty station	Thessaloniki, Greece
Duration	Until 31/12/2016 with a possibility for extension
Starting date	Immediately upon recruitment
Closing date	16 October 2016

OPERATIONAL CONTEXT

In response to the exponential turn in the refugee and migrant crisis impacting Europe since the beginning of 2015, UNHCR Office in Greece mobilized efforts to assist the Government in identifying the needs and protection concerns of the refugees. UNHCR coordinates and promotes the implementation of its mandate within the framework of the Refugee Coordination Model with the government, civil society (IPs and Ops) and other relevant international and national stakeholders to provide protection and assistance to the thousands of women, men, boys and girls who found themselves in Greece.

FUNCTIONAL STATEMENT

The Senior Public Health Associate in Thessaloniki is in charge of developing and monitoring a functioning model for the provision of quality health care to all refugees. The incumbent works under the responsibility and supervision of the Senior Public Health Officer (PHO) based in Athens, while functionally he/she reports to the Head of Sub-Office in Thessaloniki. However, he/she will be required to undertake frequent official missions to the sites where the persons of concern are located.

In order to ensure effective management of health services to refugees, the incumbent will need to establish an appropriate consultative and monitoring framework with local government counterparts, line ministries (Ministry of Health), service providers, NGOs and civil society partners.

The incumbent works closely with other UNHCR colleagues from protection, programme, resettlement or other units. In addition, he/she will provide strong technical guidance to partners, monitor and evaluate public health programme, provide strategic direction and ensure and lead regular health coordination meetings.

Accountability

- UNHCR's health programmes in the country operation meet minimum UNHCR and international standards.
- UNHCR implements a functional and effective referral care system in the country operation.
- Health Partners are proficient at collecting, collating, submitting and interpretation of data and reports are timely and accurately.

Responsibility

- Foster effective collaboration and coordination with other UN agencies, NGOs and other actors in the Government of Greece/UNHCR-lead overall public health response.
- Monitor and assess the performance of UNHCR's health partners and the alignment with the project description and work plan.



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- Develop UNHCR partners' capacities to set and maintain UNHCR standard Health Information System HIS and fulfil the reporting requirements.
- Conduct frequent visits to ensure quality of health care services provided by UNHCR Partners.
- Assess the health situation for the populations of concern and propose technical solutions to address identified needs.
- Plan, supervise and monitor public health related activities in accordance with national and international standards and protocols.
- Monitor health-related projects on behalf of UNHCR and make recommendations.
- Ensure UNHCR referral care standard operation procedures (SOPs) are up to date and modified when needed, dissemination and training to various partners.
- Contribute to capacity building of the humanitarian partner, public health coordination (PHC) network and hospitals.
- If needed, conduct focus group discussions with refugees to understand obstacles to care.
- With the support of the Senior PHO, co-chair together with the Ministry of Health representatives regular health sector working group meetings, including taking and sharing of minutes, documents, mailing lists, etc.
- Develop and maintain an effective collaborative relationship and dialogue with the Ministry of Health (EKEPI).
- Translate and share relevant ministerial circulars, laws, press releases, policies and other relevant documents concerning the health care of refugees and migrants in Greece.
- Performs other relevant duties as required.

Authority

- Liaise closely with UNHCR Partners in Greece and in the field locations.
- Undertake frequent monitoring visits to UNHCR Partners, field desks and hospitals.
- Liaise with UN, humanitarian partners both implementing and operational on referral care.
- Organise training/workshops as needed to increase knowledge on and compliance with UNHCR's referral SOP.
- Organise training/workshops as needed to increase knowledge on and compliance with UNHCR Monitoring Tools.
- Prepare reports, share information and convene meetings for the Health Working Group.



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ESSENTIAL MINIMUM QUALIFICATIONS & PROFESSIONAL EXPERIENCE REQUIRED

- Clinical background (medical doctor, nurse, midwife) and post graduate degree in Public Health or Epidemiology.
- Experience: minimum 11 years of previous job experience relevant to the function, preferably including at least 1 year with an international organization.
- Knowledge of the latest developments and evidence in Public Health, Nutrition and Reproductive Health.
- Fluency in Greek and English.
- Computer skills (MS Office, including Excel, Word, PowerPoint, Access)

REQUIRED COMPETENCIES

- Judgement and decision making
- Strategic planning and vision
- Analytical thinking
- Planning and organizing
- Stakeholder management
- Striving to live up to high ethical and professional standards.
- Good communicator with strong interpersonal and negotiation skills.

DESIRABLE QUALIFICATIONS & COMPETENCIES

- Master in Public Health or Epidemiology
- Working knowledge of another relevant UN language
- Experience in working in refugee situations (especially urban setting)
- Experience working with international organizations (including non-governmental organizations and UN agencies) in field of health and nutrition.

SUBMISSION OF APPLICATIONS

If you wish to be considered for this vacancy, please submit your Personal History Form (P11) (which can be downloaded from www.unhcr.org/recruit/p11new.doc) and motivation letter by e-mail with the vacancy title **Senior Public Health Associate 2016/HRT/040** in the subject line to: greatvac@unhcr.org no later than 16 October 2016. Only applications submitted by e-mail with a **signed P.11 form** will be considered. **Emails without vacancy title Senior Public Health Associate 2016/HRT/040 in the subject line will not be considered.**

No acknowledgement of the receipt of the application will be provided.

Shortlisted candidates might be required to sit for a written test and will have to undergo an oral interview. Only shortlisted candidates will be notified. No late applications will be accepted.

UNHCR is an equal opportunity employer and does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, training or any other fees).

Deadline for submission of application: 16 October 2016.